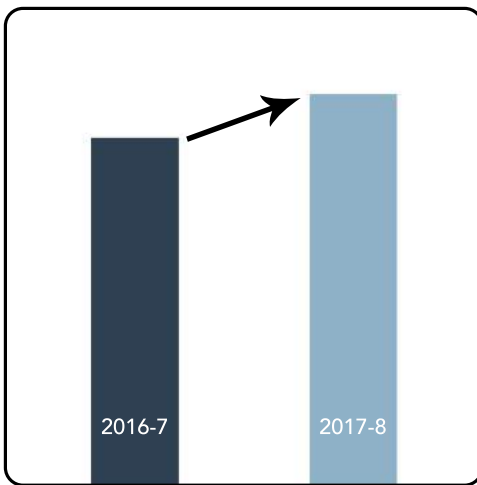


Medical spend was going to increase by \$500,000.



An expected \$500,000 increase in medical spend

A 282 employee school district was facing two problems at once: a **budget crunch** and **aging facilities**.

Medical plan costs were expected to **jump by \$500,000**, and the high school pool that had served the community for years was in **desperate need of repair**.

Why the sudden rise in medical spend? The previous year saw a **huge jump in medical claims exceeding \$50,000** — something next year's budget was not equipped to handle.

The district's insurance broker worked with Alithias to develop and implement an incentive-based benefit plan that provided members the opportunity to **receive most of their healthcare at little or no cost** by connecting them with **high quality, high-value providers**.

The total savings? **\$1.4 million.**

Alithias analyzed the data to **identify local high-value providers** while **providing advocates** to be a single point of contact for district employees.

Alithias advocates **guided members to value** while answering questions about nearly all aspects of their benefit plan and resolving administrative issues.

Catastrophic claims over \$50,000 **dropped nearly 80%**.

But best of all... **the school district got their pool.**

